## MINUTES OF THE PUBLIC MEETING

# Board of Education Midland Park, New Jersey September 6, 2016

The Pledge of Allegiance was recited.

The meeting was called to order by Maryalice Thomas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2016 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting."

#### **ROLL CALL**

Present: James Canellas Sandra Criscenzo

Patricia Fantulin Richard Formicola
Brian McCourt William Sullivan
Timothy Thomas Peter Triolo

Maryalice Thomas

## OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

### **BOARD PRESIDENT'S ITEMS**

## **Mission Statement**

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adoptive education aligned to  $21^{st}$  century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Dr. Thomas commented on the following items:

- The first day of school went off quite smoothly.
- Progress can be seen with all of the projects happening in the schools.

#### SUPERINTENDENT OF SCHOOLS ITEMS

Dr. Cirasella wished to welcome everyone back, the buildings are so much brighter.

#### **AGENDA ITEMS FOR DISCUSSION**

Review of agenda for the Action Meeting to be held on September 20, 2016.

**Open to Public -** Comments only for action items on the agenda.

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

No one wished to speak at this time.

#### **BOARD MOTIONS**

#### **Action Items:**

A. <u>Personnel-</u> (M. Cirasella)

**APPENDIX** 

Board resolutions related to hiring for the 2016-2017 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Canellas, seconded – Mr. Thomas . . .

To approve the following block motion:

- 1. Accept the resignation of Jean Sgambati as a Building Aide, effective retroactive to August 20, 2016:
- 2. Accept the resignation of Donna Zeoli as a Building Aide, effective retroactive to August 9, 2016.
- 3. Accept the resignation of Oscar Urias as a part-time Bus Driver, effective retroactive to August 17, 2016.
- 4. Accept the resignation of Marissa Emord as a part-time Bus Aide, effective September 15, 2016.
- 5. Rescind the following Agenda items on the August 16, 2016 Board Agenda:

Motions A-10, A-11 and A-12

6. Approve the list of salaries for the certificated staff for the 2016-2017 school year, as per the attached appendix:

A-6

7. Approve the list of Advisors to Activities and Clubs at the high school for the 2016-2017 school year, as per the attached appendix.

A-7

- 8. Approve the appointment of Jaclyn Fitzmaurice as the Math Enrichment teacher at the high school. She will be paid as per Article XIII, Section F of the MPEA contract for the 2016-2017 school year.
- 9. Approve three additional lab periods per week for Deborah Marks, Science teacher at the high school. She will be paid an additional salary of \$2,820, effective September 6, 2016 through January 27, 2017.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Fantulin . . .

- 10. Approve the appointment of Jennifer Liss as a Social Worker for the district. She will be paid a salary of \$54,350 (MA Step 7 on the MPEA salary guide), prorated effective September 22, 2016 (or sooner) through June 30, 2017.
- 11. Approve the appointment of the following non-aligned Building Aides. They will be paid at the approved hourly rate for ten hours per week for the 2016-2017 school year:

Ann Margaret DeCarlo Linda Loken Marie Theodorides

12. Approve the following additions to the list of substitute workers for the 2016-2017 school year:

Alberta Dykstra Building Aide Jean Sgambati Building Aide

13. Approve the following Truck Drivers for the Marching Band during the 2016-2017 school year:

Ron Agresta Susan Hartmann James Hartmann Susan Opderbeck Joseph Statuto

14. Approve the appointment of Jodie Nichols as an Aide for the Midland Park Continuing Education After School Child Care program, on an as-needed basis, effective September 6, 2016 through June 30, 2017.

Roll Call: All Yes

B. <u>Finance-</u> (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Ms. Fantulin . . .

- 1. Approve the following Change Orders, as per the attached appendices:
  - a. Change Order Number: 3577000214.190 MDPK H.S. and Highland School Track and Field Upgrades

B-1a

b. Change Order Number: 001

15.170 – MDPK Midland Park High School Media Center Renovations

B-1b

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Thomas . . .

- 2. Approve the continued contract between the Midland Park Board of Education and Wilma Bogertman, as a Non-Public Nurse at Eastern Christian Elementary School, effective August 31, 2016 through the end of Eastern Christian's school year, subject to Chapter 226 funding provisions.
- 3. Accept the New Jersey Department of Education funding for the 2016-2017 school year, as follows:

Services Under Chapters 192 & 193 school year in the amount of \$123,953.00.

Roll Call: All Yes

C. <u>Curriculum- (</u>S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Mr. Sullivan . . .

To approve the following block motion:

- 1. Approve the Annual Contract for Non Public Nursing Services for the 2016-2017 school year with the County of Bergen, Department of Health Services and the Midland Park Board of Education/Eastern Christian School.
- 2. Approve the following new high school textbook for AP Economics:

Margaret Ray, David Anderson. BFW/Worth Publishers: Krugman's Economics for AP, 2<sup>nd</sup> Edition, New York, NY, 2015

Roll Call: All Yes

D. Policy Committee- (B. McCourt, Chairperson)

Motion – Mr. McCourt, seconded – Mr. Sullivan . . .

1. Approve the following revised Policies, as per the attached appendices:

a.	Employment of School Business Administrator/	Policy Section 1310	<u>D-1a</u>
	Board Secretary		
b.	Creating Positions	Policy Section 3111	<u>D-1b</u>
c.	Employment Contract	Policy Section 3124	D-1c

d.	Employment of Substitute Teachers	Policy Section 3125.5	<u>D-1d</u>
e.	District Mentoring Program	Policy Section 3126	<u>D-1e</u>
f.	Resignation	Policy Section 3141	<u>D-1f</u>
g.	Certification of Tenure Charges	Policy Section 3144	<u>D-1g</u>
h.	Teaching Staff Member/School District	Policy Section 3159	D-1h
	Reporting Responsibilities	-	
i.	Support Staff Member/School District	Policy Section 4159	<u>D-1i</u>
	Reporting Responsibilities	-	

Mr. Canellas asked for clarification on wording for Policy 1310.

Dr. Cirasella responded the changes are reflective of changes in Statute and Regulation.

Roll Call: All Yes

## LIAISON/BOARD COMMITTEE REPORTS

### E. Legislative Committee- (P. Fantulin, Chairperson)

NJ's State Education Commissioner David C. Hespe announced this past Friday morning that he would resign effective at the end of September. Christie named Kimberly Harrington as acting education commissioner.

Passing the PARCC will be mandatory for the 2021 Graduating Class. If they fail they can go to an appeal with a portfolio.

Deputy Education Commissioner Peter Shulman commented that teachers in grades 4-7 if their students participate in the PARCC math tests or in grades 4-8 if their students take PARCC English exams will have 30 percent of their ratings based on students' performance on the tests, an increase from 10 percent.

State Department of Education spokesman, Mike Yaple, commented that about 15 percent of New Jersey educators will have PARCC results factored into their evaluations.

The prior agreement excluded teachers who taught classes fewer than 20 students, which was a relevant caveat for Midland Park.

# F. <u>Buildings and Grounds Committee-</u> (P. Triolo, Chairperson)

The following items were discussed:

- -The tile floors have been completed in 3 schools and the rooms are so fresh and bright.
- -The toilet room upgrades at all 3 schools are complete.
- -The Media Center is being refurbished and should be complete around the third week of September.
- -The HVAC system is being upgraded in Godwin and the high school. This project is ongoing.

Mr. McCourt asked are the divots on the stadium field are going to be fixed. Ms. Garvey advised the contractors have been working on the field.

# G. <u>Negotiations Committee</u> (W. Sullivan, Chairperson)

Motion – Mr. Sullivan, seconded – Mr. McCourt . . .

S-1. Approve the Memorandum of Agreement between the Midland Park Board of Education and the Midland Park Education Association, effective July 1, 2017 through June 30, 2020, which is attached as an appendix.

<u>G-1</u>

Roll Call: All Yes

Dr. Thomas expressed that she couldn't be happier with the settlement and the work that had been done by both committees.

# H. <u>Technology & Public Relations Committee-</u> (R. Formicola, Chairperson)

No Report.

## I. <u>Liaison Committee</u>

<u>High School PTA</u> – (S. Criscenzo)

Upcoming events:

- -Fall plant sale
- -First meeting is scheduled for 9/21/16.

<u>Elementary School PTA</u> - (R. Formicola)

Current and up-coming events:

- -Awesome opening days at both school
- -Midland Park ear buds are available
- -9/9/16 School Spirit Day /family fun night
- -Room Reps needed
- -9/14/16 is Back-to-School night in Godwin.
- -9/15/16 is Back-to-School night in Highland.

Booster Club – (T. Thomas)

Teams will begin this week.

<u>Performing Arts Parents</u> – (P. Triolo)

- -September 12th is the first meeting scheduled.
- -The musical is already being casted.

<u>Special Education</u> – (W. Sullivan)

No Report.

<u>Education Foundation</u> – (P. Fantulin)

The following items were discussed:

- Cancelled first meeting.
- On 9/10/16 is the 5K Fundraisers Collection for Mr. Varjian

Board of Recreation – (B. McCourt)

No Report.

<u>Continuing Education Program</u> – (M. Thomas)

Programs are starting this week.

<u>Student Representative to the Board</u> – (Tess Steuerwald)

No Report.

Borough Town Council – (M. Thomas and J. Canellas)

Reaching out to schedule a meeting date.

Ad Hoc – (W. Sullivan)

No Report.

## **ADDITIONAL BOARD ITEMS**

Mr. Formicola commented on the fantastic job done by Mr. Scott Collins, Buildings & Ground Supervisor, and all the crew with the projects and in making the first day of school a *Huge Success*.

## **OLD BUSINESS**

No one had any old business to discuss at this time.

### **NEW BUSINESS**

Motion – Ms. Criscenzo, seconded – Ms. Fantulin . . .

To go into closed session before the meeting of September 20, 2016, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

### Open to the Public

Dr. Thomas invited the public to address the Board.

No one decided to address the Board.

Motion - Mr. Formicola, seconded – Ms. Fantulin . . . To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Stacy Garvey, School Business Administrator/ Board Secretary